

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

CASE NO.
MN62/2012

against

EMPLOYER
under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms V. Gates

Members: Mr. J. O'Neill
Mr J. Flannery

heard this claim at Dublin on 9th May 2013

Representation:

Claimant : In person

Respondent :

The respondent who is a sole trader was unable to attend this hearing but her representative was satisfied that the case could proceed. That representative was the father of the respondent and he had some input into the running of her business

The decision of the Tribunal was as follows:

Having heard and considered the disputed circumstances surrounding the departure of the claimant from this coffee shop, the Tribunal finds she was entitled to protection under the Minimum Notice and Terms of Employment Acts in this case.

Consequently, the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the claimant is awarded €338.40 being the equivalent of one week's notice pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

