

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

*Appellant*

MN1900/2011

RP2389/2011

WT742/2011

against

EMPLOYER

EMPLOYER

under

*Respondent*

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms A. Gaule  
Mr F. Barry

heard this appeal at Dublin on 30th April 2013

Representation:  
\_\_\_\_\_

Appellant(s): The appellant in person

Respondent(s): No attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

#### **Determination**

This claim for redundancy payment is on foot of an RP9.

The appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 based on the following criteria:

Date of Birth:	17 <sup>th</sup> March 1983
Service from:	14 <sup>th</sup> March 2005 to 15 <sup>th</sup> February 2012
Non-reckonable service:	9 January 2011 to 15 February 2012
Normal weekly remuneration:	€400.00
Amount of redundancy Payment:	€5,064.00

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails.

The claim for holiday pay under the Organisation of Working Time Act fails.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

