

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE - *claimant*

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

Under

CASE NO.

RP1684/2011

MN1375/2011

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Mr. E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 03rd April 2013

Representation:

Appellant : In Person

Respondent : Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having heard the uncontested evidence from the appellant the Tribunal finds the appellant's employment with the respondent was terminated by reason of redundancy.

Accordingly the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 14 June 1988
Date of Commencement : 1 January 2008

Date of Termination: 22 January 2011
Gross Weekly Wage: € 558.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the tribunal awards the sum of € 1,116.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)