EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO. RP2632/2011

EMPLOYEE -appellant

against

EMPLOYER -respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. P. Pierce

Ms N. Greene

heard this appeal at Naas on 10th April 2013

Representation:
Appellant: In person

Respondent: In person

Determination:

Having considered this case the Tribunal finds that the appellant's employment was terminated by the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a statutory lump sum based on the following information:

Date of Birth: 07th June 1972 Date of Commencement: 30th Apr 2006

Date of Termination: 05th November 2010

Gross Weekly Wage: €693.03

This award is made subject to the appellant having been in insurable employment under the relevant Social Welfare Acts during the relevant period. A weekly ceiling of €600.00, gross pay, applies to payments from the social insurance fund.

Sealed with the Seal of the Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)