

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

**EMPLOYEE - appellant**

RP63/12

**Against**

**EMPLOYER**

**- respondent**

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

(Division of Tribunal)

Chairman: Ms N. O'Carroll Kelly BL

Members: Mr. L.Tobin  
Mr. A. Butler

heard this appeal at Wicklow on 4th April 2013.

**Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal is satisfied that the appellant was made redundant and is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	25 <sup>th</sup> January 1971
Date of Commencement:	2 <sup>nd</sup> January 2006
Date of Termination:	11 <sup>th</sup> February 2011
Gross Weekly Wage:	€190.18

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)