

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: **CASE NO.**

EMPLOYEE
- appellant
RP583/12
MN548/12
WT246/12

Against

EMPLOYER
- Respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr.J. Lucey

Members: Mr. G. Andrews
Mr F. Dorgan

heard this appeal at Limerick on 16th April 2013.

Representation:

Appellant: In person

Respondent: No appearance by or on behalf of the respondent.

The determination of the Tribunal was as follows:-

Determination:

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that the respondent was duly notified of the hearing.

Based on the uncontested evidence of the appellant the Tribunal awards him a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 10th November 1979
Date of Commencement: 22nd January 2007
Date of Termination: 12th September 2011
Gross Weekly Wage: €160.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The Tribunal awards the appellant €220.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the appellant €480.00 under the Organisation of Working Time Act 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)