

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP2629/2011
MN2082/2011
WT818/2011

against
EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr. R. Prole
Mr. S. O'Donnell

heard this appeal at Trim on 8th March 2013

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent

Determination

The appellant commenced employment in March 1997. In 2007 'on and off' the appellant's pay cheques were returned from the bank unpaid. This continued into January 2008. The respondent informed her on the 8th of February 2008 that he could not pay her. The appellant's employment ceased in February 2008 and she lodged her appeal with the Tribunal on the 24th of October 2011.

The Tribunal finds that it does not have jurisdiction to hear the appeal under the Redundancy Payments Acts, 1967 to 2007 as the claim was lodged outside the maximum of 2 years as prescribed in the Acts.

The Tribunal award the appellant €2,618.10 being the equivalent to six weeks' notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appeal under the Organisation of Working Time Act, 1997 is dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)