

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP205/2013, MN1738/2011
WT671/2011

Against

EMPLOYER
Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews
Ms S. Kelly

heard this appeal at Tralee on 25th April 2013

Representation:

Appellant :

Respondent : No representation listed

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on its behalf appeared for this hearing.

The decision of the Tribunal was as follows:

Having heard and considered the brief uncontested evidence of the appellant the Tribunal finds that her cessation of employment with the respondent was by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth : 29 May 1953
Date of Commencement : 14 February 2000
Date of Termination: 12 December 2010
Gross Weekly Wage: €175.38

This award is made subject to the appellant being in insurable employment under the appropriate Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1052.28 as compensation under those Acts, that amount being the

equivalent of six weeks' outstanding notice

The appeal under the Organisation of Working Time Act, 1997 is also allowed and the appellant is awarded €1048.80 as compensation under that Act for outstanding leave.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

