## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

RP2692/2011

EMPLOYEE - Appellant

against

**EMPLOYER** - **Respondent** 

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms O. Madden BL

Members: Mr D. Moore Ms E. Brezina

heard this appeal at Dublin on 1 March 2013

## **Representation:**

Claimant:

Mr Mark O'Callaghan, CCK Law Firm, 66 Fitzwilliam Square, Dublin 2

Respondent:

Mr Paul Breen, Andrews & Breen Consultancy, Swans on the Green, Naas, Co. Kildare

The determination of the Tribunal was as follows:

## **Determination:**

The Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Date of Birth29 June 1976Employment commenced1 March 2008Employment ended29 September 2011Gross weekly pay€700-00This award is made subject to the appellant having been in insurable employment under the SocialWelfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from

the Social Insurance fund are limited to a maximum of  $\in 600-00$  per week.

Sealed with the Seal of the Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_ (CHAIRMAN)