

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP802/2012  
MN186/2013

against  
EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr T. Gill  
Ms H. Henry

heard this appeal at Ennis on 25th January 2013

#### **Representation:**

\_\_\_\_\_

Appellant:

Respondent: No appearance or representation on behalf of the respondent

#### **Determination**

The Tribunal is satisfied that the respondent was properly on notice of this hearing. The appellant worked continuously for the respondent from early August 2006 until he was informed that his employment would be terminated as of 18 March 2011. The respondent's business closed down the following week.

The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria;

Date of Commencement:	07 August 2006
Date of Termination:	18 March 2011
Gross Weekly Pay:	€574.89

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €1,149.78 being the equivalent to two weeks' pay in lieu of

notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)