## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO. EMPLOYEE -appellant RP2551/2011

Against

EMPLOYER -respondent

Under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr. R. Prole

Mr. S. O'Donnell

heard this appeal at Trim on 8th March 2013

**Representation:** 

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Appellant:

Respondent: No appearance or representation on behalf of the respondent

## **Determination**

The Tribunal is satisfied that the respondent was properly on notice of this hearing. The appellant commenced work in July 2006 and worked continuously full-time until she was put on 3-day week in May 2010. She continued to work a 3-day week until she was informed that her position was being made redundant as of the 15<sup>th</sup> of May 2011 as the business was closing. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria;

Date of Commencement:19th July 2006Date of Termination:15 May 2011Gross Weekly Pay:€224.49

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

| Sealed with the Seal of the |
|-----------------------------|
| Employment Appeals Tribunal |
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| This                        |
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| (Sgd.)<br>(CHAIRMAN)        |