

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

CASE NO.

EMPLOYEE *-claimant*

UD1572/2011  
RP2097/2011  
MN1634/2011

against

EMPLOYER *-respondent A*

EMPLOYER *-respondent B*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr F. Moloney  
Mr P. Trehy

heard this claim at Dublin on 8th January 2013

**Representation:**

Claimant:

Respondent: No appearance or representation on behalf of the respondent.

**Background:**

This claim was heard with claim UD1573.11, MN1635.11 and MN1793/2011.

**The determination of the Tribunal was as follows:**

At the outset of the hearing an issue was raised in relation to the identity of the claimant's employer. The Tribunal is satisfied that neither of the above-named respondents was the claimant's employer at the time that she resigned from her employment as a transfer of undertakings had occurred. Accordingly, the Tribunal dismisses the claims under Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Redundancy Payments

Acts, 1967 to 2007 and the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)