

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

EMPLOYEE *-claimant*

CASE NO.  
UD1789/2012  
TE296/2012

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER *-respondent*

EMPLOYER *-respondent*

Under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr J. Hennessy  
Mr F. Dorgan

heard this claim at Thurles on 14th March 2013

#### **Representation:**

Claimant: Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent: No appearance or representation on behalf of the respondents

The claims herein came before the Tribunal by way of the claimant's seeking implementation of the recommendations of the Rights Commissioner under the Unfair Dismissals Acts 1977 to 2007 and under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-114309-ud-11/GC, r-114398-te-11/GC, r-114391-ud-11/GC and r-114388-te-11/GC

#### **Determination**

There was no appearance by or on behalf of the respondent company. The Tribunal was satisfied that the respondents had been properly put on notice of the hearing.

The Tribunal having been satisfied that the recommendations or either of them under the Unfair Dismissals Acts have not been carried out by the respondent or either of them, the time for

bringing an appeal against the recommendation has expired and no such appeal has been brought, makes an order to the like effect as the recommendations or either of them of the Rights Commissioner, thereby awarding the claimant the sum of €10,000.00 under the Unfair Dismissals Acts, 1977 to 2007.

The Tribunal having been satisfied that the recommendations or either of them under the Terms of Employment (Information) Acts, 1994 and 2001, have not been carried out by the respondents or either of them, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, makes an order to the like effect as the recommendations the Rights Commissioner or either of them, thereby awarding the claimant the sum of €500.00 under the Terms of Employment (Information) Acts, 1994 and 2011.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)