

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2599/2011

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. N. O'Carroll-Kelly BL

Members: Mr. C. Mchugh
Mr. J. Jordan

heard this appeal at Wicklow on 25th January 2013

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.

Appellant's case

The appellant stated that he commenced employment with the respondent on 1st November 1982. He was on temporary lay-off from 21st April to 30th September 2011. The employment ended by way of redundancy when the appellant applied to the respondent for a redundancy lump sum. At the time of termination of employment the appellant was being paid €484.61 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	16 th October 1964
Commencement Date	1st November 1982
Lay-off	21 st April 2011 to 30 th September 2011
Termination date	30 th September 2011
Gross pay	€484.61 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)