

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

EMPLOYEE – **Claimant**

UD1946/2011

MN1996/2011

RP193/2013

against

EMPLOYER - **Respondent**

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Hayes BL

Members: Mr C. Lucey
Mr P. Trehy

heard these claims at Dublin on 26 February 2013

Representation:

Claimant:

REP

Respondent:

Mr Tiernan Doherty, IBEC, Confederation House,
84-86 Lower Baggot Street, Dublin 2

The determination of the Tribunal was as follows:

Determination:

The claimant having accepted that his employment came to an end at the expiry of a fixed-term contract, as contended by the respondent, the respondent consented to a claim under the Redundancy Payments Acts being added to the proceedings and the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

The Tribunal, being satisfied that the dismissal was by reason of redundancy, find that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Date of Birth	2 July 1939
Employment commenced	21 July 2000
Employment ended	17 May 2011
Gross weekly pay	€136-92

The Tribunal further awards €821-52, being six weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)