

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP410/2012

against

EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. J. Hennessy  
Mr F. Dorgan

heard this appeal in Kilkenny on 11 February 2013

Representation:

\_\_\_\_\_

Appellant(s):

No legal or trade union representation

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that her employment, which commenced in mid-February 2005, ended by reason of redundancy on 21 July 2011. Her gross weekly pay was €249.60.

A hearing notice was sent to the respondent but no evidence was offered by or on behalf of the respondent at the hearing. The appellant said that the respondent nursing home had closed.

#### **Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 14 August 1976

Date of commencement: 14 February 2005  
Date of termination: 21 July 2011  
Gross weekly pay: €249.60

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)