

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP19/2012

WT7/2012

MN16/2012

Against

EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne
Mr J. Jordan

heard this appeal at Wexford on 1st February 2013

Representation:

Appellant: REP

Respondent: No representation listed

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was duly notified of the hearing.

The appellant gave evidence that employment came to an end due to the closure of the business.

Based on the uncontested evidence the Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payment Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	21st February 1966
Date of Commencement:	15th November 2006
Date of Termination:	27th November 2011
Gross Weekly Wage:	€90.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal also finds that the appellant is entitled to the sum of €360.00 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Terms of employment Acts, 1973 to 2005.

The claim under the Organisation of Working Time Act 1997 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)