

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP432/2012

*- claimant*

against  
EMPLOYER  
under

*- respondent*

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison  
Ms. A. Moore

heard this appeal at Sligo on 25th January 2013

#### **Representation:**

Appellant(s) :  
Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

#### **Determination:**

The Tribunal finds that the appellant gave reasonable circumstances as to the reason why it took him 1 year and 2 months to lodge his claim.

Based on the uncontested evidence the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	13 June 1962
Date of Commencement:	02 April 2001
Period of Non-Reckonable Service:	Nil
Date of Termination:	11 March 2011
Gross Weekly Pay:	€ 500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)