

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - appellant

RP2392/2011

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr D. Hegarty
Ms. P. Doyle

heard this appeal at Cork on 25 January 2013

Representation:

Appellant(s) : In person

Respondent(s) : Mr J. Jeffords, JA Jeffords And Co, Accountants,
Main Street, Carrigaline, Co Cork

Determination

The appellant commenced employment in March 2005 as a truck driver. Although there were minor disputes between the parties during the course of the employment the appellant had continuous service. In March 2011 the employer informed him to return the truck as it was sold.

Having considered the evidence the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	16 December 1979
Date of Commencement:	28 March 2005
Date of Termination:	29 March 2011
Gross Pay:	€509

The award made under the Redundancy Payments Acts, 1967 to 2007 is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act,

2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)