

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.

RP2809/2011
MN2234/2011

against
EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr T. O'Grady
Mr P. Trehy

heard this appeal at Dublin on 15th February 2013

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied that both parties were properly on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	4 November 1956
Date of commencement of employment:	1 January 1996
Date of termination of employment:	15 July 2011
Gross weekly pay:	€588.13

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €4705.04, this sum being the equivalent of

eight weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)