

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - appellant

RP2401/11
WT743/11

Against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr D. Peakin
Ms. N. Greene

heard this appeal at Naas on 8th February 2013.

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation applied in this case.

The Tribunal is satisfied that the appellant was made redundant and is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	2 nd October 1982
Date of Commencement:	18 th September 2005
Date of Termination:	31 st May 2011
Gross Weekly Wage:	€585.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal also awards the appellant €1,755.00 under the Organisation of Working Time Act,1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)