

## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE , - first appellant

CASE NO.  
RP2421/2011

and

EMPLOYEE , - second appellant

RP2858/2011

against

EMPLOYER

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. J. Hennessy  
Mr. F. Dorgan

heard this appeal at Kilkenny on 11th February 2013

Representation:

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Appellant(s):

No legal or trade union representation

Respondent(s):

No attendance or representation by or on behalf of

The decision of the Tribunal was as follows:-

The first appellant claimed that his employment, which commenced on 7 August 2007, ended by reason of redundancy on 16 April 2011. His gross weekly pay was €394.87. There were no breaks in his service.

The second appellant claimed that his employment, which commenced on 15 September 2007, ended by reason of redundancy on 22 April 2011. His gross weekly pay was €471.06. There were no breaks in his service.

No evidence was offered by or on behalf of the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the first appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	16 July 1984
Date of commencement:	07 August 2007
Date of termination:	16 April 2011
Gross weekly pay:	€394.87

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the second appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	11 May 1975
Date of commencement:	15 September 2007
Date of termination:	22 April 2011
Gross weekly pay:	€471.06

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

