

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE 1 – **First Named Appellant**

CASE NO.  
RP2899/2011

EMPLOYEE 2 – **Second Named Appellant**

RP44/2012

against

EMPLOYER - **Respondent**  
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms E. Daly BL

Members: Mr D. Morrison  
Ms A. Moore

heard these appeals at Letterkenny on 5 February 2013

**Representation:**

Appellants:  
Both in person

Respondent:  
In person

The determination of the Tribunal was as follows:

**Determination:**

Having heard the evidence of the parties the Tribunal is satisfied that the appellants were dismissed by reason of redundancy and are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
1 <sup>st</sup> Named	20/06/1982	15/07/2002	17/07/2011	€370-50
2 <sup>nd</sup> Named	07/11/1972	12/06/2006	17/07/2011	€165-84

These awards are made subject to the claimant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)