## EMPLOYMENT APPEALS TRIBUNAL CASE NO.

EMPLOYEE	UD1198/2011
against the recommendation of the Rights Commissioner in the case of:	
EMPLOYER	
under	
UNFAIR DISMISSALS ACTS, 1977 TO 2007	
I certify that the Tribunal (Division of Tribunal)	
Chairman: Mr J. O'Connor	
Members: Mr G. Andrews Mr O. Wills	
heard this appeal at Tralee on 7th February 2013	
Representation:	
Appellant: No representation listed	
Respondent: Peninsula Business Services (Ireland) Limited, Unit 3, Ground Floor, Block S, East Point Business Park, I	Oublin 3
This case came before the Tribunal by way of an appeal by a former empagainst a recommendation of a Rights' Commissioner, reference r-09820	
The Tribunal is satisfied that the appellant was properly notified of this he Neither the appellant nor a representative on his behalf appeared for this l	_
The determination of the Tribunal was as follows:	
The Tribunal dismisses the appeal under the Unfair Dismissals Acts, 197′ prosecution. The decision of the Rights' Commissioner is therefore uphel	
Sealed with the Seal of the	
Employment Appeals Tribunal	
This	
(Sgd.) (CHAIRMAN)	