

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2199/2011
MN1714/2011

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne
Mr J. Jordan

heard this appeal at Wexford on 1st February 2013

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing.

Determination:

Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation occurred and that she is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 16 February 1950
Date of Commencement: 6 January 2003
Date of Termination: 23 April 2010
Weekly Gross Pay: €711.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600-00 per week.

The Tribunal finds that the appellant is entitled to the sum of € 1,422.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, (this being the equivalent of two weeks' pay), the Tribunal notes that two week's notice was already received by the claimant.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)