

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP321/2012
MN353/2012

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne
Mr J. Jordan

heard this appeal at Wexford on 1st February 2013

Representation:

Appellant: In person

Respondent: No appearance or representation on behalf of the respondent

The decision of the Tribunal was as follows:-

Based on the uncontested evidence of the appellant, the Tribunal accept that she was made redundant without notice when the respondent business closed. The Tribunal find that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum based on the following criteria;

Date of birth:	25th May 1991
Date of commencement:	28th September 2009
Date of termination:	16th December 2011
Gross weekly pay:	€471.00

This award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €942.00 being the equivalent to 2 weeks' pay

under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)