EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

EMPLOYEE – Claimant

CASE NO.

UD1580/2011 RP2112/2011 MN1645/2011 WT628/2011

against

EMPLOYER 1 - First Named Respondent

EMPLOYER 2 - Second Named Respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr K. Buckley Members: Mr D. Hegarty Mr F. Dorgan

heard these claims at Cork on 21 February 2013

Representation:

Claimant:

No appearance by or representation on behalf of the respondent

Respondent:

Ms Carol Cregan from the Liquidator's office, on behalf of the First Named Respondent. Ms Majella Sheehan, Director of the Second Named Respondent

The determination of the Tribunal was as follows:

Determination:

The representative of the second named respondent told the Tribunal that she had been in contact by phone with the claimant to discuss aspects of these claims in the period since the hearing notices issued on 14 January 2013. The representative told the Tribunal that when the claimant informed the representative that she had changed her address the representative, who was not given the new address, told the claimant to advise the Tribunal of her new address. The Tribunal was satisfied that the claimant had been written to at the address she had provided for the purposes of lodging her claims. Accordingly, the Tribunal was satisfied that the respondent was properly on notice of the hearing. On application on the part of both respondents the Tribunal finds that the claims under the Unfair Dismissals Acts, 1977 to 2007, the Redundancy Payments Acts, 1967 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 all fail for want of prosecution.

Sealed with the Seal of the Employment Appeals Tribunal

This _____

(Sgd.) ______ (CHAIRMAN)