

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP2383/2011
MN1898/2011

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr D. Hegarty
Ms. P. Doyle

heard this appeal at Cork on 25 January 2013

Representation:

Appellant(s) :

Mr Seamus Hickey, Hickey Fitzgerald Solicitors, O'Brien Street, Mallow, Co Cork

Respondent(s) : in person

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	11 July 1978
Date of Commencement:	25 March 2005
Date of Termination:	30 August 2011
Gross Pay:	€230

The Tribunal further awards the appellant €920, being the equivalent of four weeks' gross pay, in lieu of notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

The award made under the Redundancy Payments Acts, 1967 to 2007 is made subject to the

appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)