

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE 1 – *appellant No 1*

EMPLOYEE 2 – *appellant No 2*

CASE NO.

RP2440/2011

RP2483/2011

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr T. O'Grady

Mr P. Trehy

heard this appeal at Dublin on 15th February 2013

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied that the parties were properly on notice of the hearing. Based on the uncontested evidence of the appellants the Tribunal is satisfied that they were dismissed by reason of redundancy. Accordingly the Tribunal awards the appellants a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Appellant No 1

Date of Birth: 10 October 1977

Date of commencement of employment: 3 October 2005

Date of termination of employment: 15 July 2011

Gross weekly pay: €641.45

Appellant No 2

Date of Birth: 14 June 1965

Date of commencement of employment: 5 June 2005

Date of termination of employment: 15 July 2011
Gross weekly pay: €588.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)