

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

RP2709/2011
MN2141/2011

Against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. N. O'Carroll-Kelly BL
Members: Mr. C. Mchugh
Mr. J. Jordan

heard this claim at Wicklow on 25th January 2013

Representation:

Claimant:

The claimant in person

Respondent:

REP

Background

At the outset the appeal under the Redundancy Payments Acts, 1967 to 2007 was withdrawn by the appellant because a redundancy lump sum had already been paid through the Social Insurance Fund.

The respondent agreed that the appellant's employment was terminated without notice due to redundancy and did not dispute his entitlement to minimum notice. However the respondent pleaded inability to pay due to financial constraints.

The respondent and appellant agreed that the dates of employment and the weekly rate of pay for the appellant were correct as per the form T1A submitted to the Tribunal.

Determination

The Tribunal awards the claimant €440.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 based on the following criteria.

| | |
|----------------------|------------------------------|
| DOB | 5 th October 1982 |
| Commencement Date | 20 th March 2008 |
| Date notice received | 15 th July 2011 |
| Termination date | 15 th July 2011 |
| Gross pay | €220.00 |

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)