

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:  
EMPLOYEE

CASE NO.  
UD673/2011

WT273/2011

MN730/2011

Against

EMPLOYER

Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Mr J. Jordan

heard this claim at Wexford on

9th October 2012 and 13th December 2012 and 31st January 2013

Representation:

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Claimant: Mr Tim Cummings, Kirwan & Kirwan, Solicitors, 4-5 Cornmarket, Wexford

Respondent: In person

The determination of the Tribunal was as follows:-

**Determination:**

On the uncontested evidence of the claimant the Tribunal finds that the claimant was unfairly dismissed and accordingly the claim under the Unfair Dismissals Acts 1977-2007 succeeds and the Tribunal awards the claimant compensation in the amount of €22,188.00

Loss having been established the Tribunal awards the sum of € 780.00, this being two weeks

gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal makes no order under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)