

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP2491/2011, WT372/2012

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. O'Connor

Members: Mr G. Andrews  
Mr O. Wills

heard this appeal at Tralee on 8th February 2013

### **Representation:**

Appellant : In person

Respondent : No representation listed

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on her behalf appeared for this hearing.

The decision of the Tribunal was as follows:

Having heard the brief evidence of the appellant the Tribunal finds that his employment terminated with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum payment under those Acts, and based on the following:

Date of Birth: 26 January 1977  
Date of Commencement : 24 September 2007  
Date of Termination: 02 October 2011  
Gross Weekly Wage: €450.00

This award is subject to the appellant having been in insurable employment during the relevant period.

The appeal under the Organisation of Working Time Act, 1997 succeeds and the appellant is awarded €720.00 under that Act being the equivalent of eight days' outstanding leave.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)