

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP2472/2011

Against

EMPLOYER 1 – *respondent 1*

EMPLOYER 2 – *respondent 2*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr D. Hegarty
Ms. P. Doyle

heard this appeal at Cork on 25th January 2013

Representation:

Appellant(s) : In person

Respondent(s) : no appearance by or on behalf of the respondents

Preliminary Issue

The appeal was lodged out of time however the Tribunal accepts that in the circumstances there is reasonable cause for extending the time.

Determination

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds that she was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth: 4 June 1956
Date of Commencement: 2 April 1998

Date of Termination: 30 July 2010
Gross Pay: €253

The award made under the Redundancy Payments Acts, 1967 to 2007 is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)