

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:  
EMPLOYEE 1 – *claimant 1*

CASE NO.  
UD635/2012  
WT199/2012

EMPLOYEE 2 – *claimant 2*

WT2001UD636/2012

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER - *respondent*

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. B. Kealy  
Mr J. Flannery

heard this claim at Dublin on the 11 December 2012

Representation:

Claimant(s) : In person

Respondent(s) : In person

#### **Determination**

This is an application for the implementation of a Rights Commissioner's recommendation dated 21 February 2012.

#### **Claimant 1**

As the time for bringing an appeal has expired and no appeal having being brought the Tribunal orders that the Rights Commissioner's recommendation (reference r-116438-UD-11/EH) to make an award of €1000 to the claimant under the Unfair Dismissals Acts, 1977 to 2007, be implemented.

The Tribunal has no jurisdiction to grant the application for the implementation of the claim under the Organisation of Working Time Act, 1997 reference (r-116439-wt-11/EH).

#### **Claimant 2**

As the time for bringing an appeal has expired and no appeal having being brought the Tribunal orders that the Rights Commissioner's recommendation (reference r-116436-UD-11/EH) to make an award of €1000 to the claimant under the Unfair Dismissals Acts, 1977 to 2007, be implemented.

The Tribunal has no jurisdiction to grant the application for the implementation of the claim under the Organisation of Working Time Act, 1997 reference (r-116437-wt-11/EH).

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)