

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP2928/2011

MN2388/2011

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**ORGANISATION OF WORKING TIME ACT, 1997**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Mr J. Jordan

heard this appeal at Wexford on 1st February 2013

Representation:

\_\_\_\_\_

Appellant: REP

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:-

**Determination:**

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was duly notified of the hearing.

The appellant gave evidence that employment came to an end due to the closure of the business.

Based on the uncontested evidence the Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payment Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 19<sup>th</sup> February 1954  
Date of Commencement: 27<sup>th</sup> September 2003  
Date of Termination: 27<sup>th</sup> November 2011  
Gross Weekly Wage: €240.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal also finds that the appellant is entitled to the sum of €960.00 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and €240.00 (being equivalent of one weeks' gross pay under the Organisation of Working Time Act, 1997

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)