

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.

RP39/2012

against  
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Mac Carthy S. C.

Members: Mr B. Kealy  
Ms M. Maher

heard this appeal at Dublin on 5th February 2013

Representation:

\_\_\_\_\_

Appellant: In person

Respondent: Gerry Kennedy, HR Solutions, 49 Palmerstown Park, Dublin 20

**Determination:**

The respondent conceded that the appellant was dismissed by reason of redundancy and therefore entitled to an award based on the following criteria:

The claimant was dismissed by reason of redundancy.

The claimant is entitled to a redundancy payment based on:

Date of birth: 15 May 1976

Service from: 05 June 2007 to 31 March 2011

Normal weekly remuneration: €425.48

Non-reckonable service: nil

Amount of redundancy payment: €3676.15

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)