

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP2812/2011

Against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Mr J. Jordan

heard this appeal at Wexford on 1st February 2013

Representation:

Appellant: REP

Respondent: Mr. Tim Cummings, Kirwan & Kirwan, Solicitors, 4-5  
Cornmarket, Wexford

**Determination:**

Having heard the evidence of the parties the Tribunal is satisfied that the appellant were dismissed by reason of redundancy. The respondent did all he could to retain the appellant and was willing to pay the redundancy but a dispute arose over the amount of the redundancy entitlement. The Tribunal finds that the appellant is entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Date of Birth:	16 <sup>th</sup> May 1961
Date of commencement of employment:	20 <sup>th</sup> May 1997
Date of termination of employment:	12 <sup>th</sup> November 2010
Gross weekly pay:	€518.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)