

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

EMPLOYEE *-appellant*

**CASE NO.**

RP2099/2011

MN1637/2011

Against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr W. Power  
Mr. P. Trehy

heard this appeal at Dublin on 13 December 2012

**Representation:**

Appellant: Richard Grogan & Associates, 16-17 College Green, Dublin 2

Respondent: No appearance or representation

**Determination**

The Tribunal are satisfied that the respondent was properly on notice of this hearing. There was no appearance by or on behalf of the respondent at the hearing. Based on the uncontested evidence of the appellant the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	13 May 1982
Date of Commencement:	25 February 2006
Date of Termination:	20 April 2011
Gross Pay:	€390.00

This award is made subject to the appellant having been in employment which is insurable for all purposes under the relevant Social Welfare Acts.

The Tribunal awards the appellant €1,950.00 being the equivalent to four weeks pay, in respect of

his statutory notice entitlement under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)