

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE *-appellant*

**CASE NO.**  
RP810/2012  
MN76/2013

Against

EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Ryan

Members: Mr D. Moore  
Mr. O. Nulty

heard this appeal at Mullingar on 19 December 2012

### **Representation:**

Appellant: In Person

Respondent: No appearance or representation

### **Determination**

There was no appearance by or on behalf of the respondent at the hearing. Based on the uncontested evidence of the appellant the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

|                       |                   |
|-----------------------|-------------------|
| Date of Commencement: | 17 September 2007 |
| Date of Termination:  | 11 May 2012       |
| Gross Pay:            | €606.29           |

This award is made subject to the appellant having been in employment which is insurable for all purposes under the relevant Social Welfare Acts.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The Tribunal awards the appellant €1212.58, being the equivalent to two weeks pay, in respect of his statutory notice entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)