#### EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

RP2450/11

EMPLOYEE - appellant

# **Against**

EMPLOYER - respondent

under

# **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr D. Peakin

Ms. N. Greene

heard this appeal at Naas on 8th February 2013.

# **Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

### **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal is satisfied that the appellant was made redundant and is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 3<sup>rd</sup> June 1961
Date of Commencement: 1<sup>st</sup> October 2003
Date of Termination: 7<sup>th</sup> January 2011

Gross Weekly Wage: €500.83

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)
(CHAIRMAN)

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.