

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1494/2011
MN1228/2011

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr T. O'Sullivan
Mr F. Barry

heard this appeal at Trim on 17th January 2013

Representation:

Appellant: Mr Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent: No attendance

The decision of the Tribunal was as follows:-

Determination:

There was no appearance by or on behalf of the respondent at the hearing. Based on the uncontested evidence of the appellant the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	28th January 1970
Date of Commencement:	15th September 2004
Date of Termination:	21st January 2011
Gross Pay:	€450.00

This award is made subject to the appellant having been in employment which is insurable for all purposes under the relevant Social Welfare Acts.

The Tribunal awards the appellant €1,800.00, four week's pay, in respect of his statutory notice

entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)