## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF: CASE NO.

UD662/2011 RP661/2012 MN722/2011

**EMPLOYEE** -claimant

against

EMPLOYER *-respondent* under

## UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. F. Murphy Members: Mr. D. Morrison

Mr T. Gill

heard this claim at Sligo on 17th May 2012

## Representation:

Claimant: Mr Trevor Collins, Mullaneys, Solicitors,

Thomas Street, Sligo

Respondent: Mr Patrick Duffy, Solicitor, Bridge Street,

Carrick-On-Shannon, Co. Leitrim

## **Determination:**

The claim under the Unfair Dismissals Acts, 1977 To 2007, was withdrawn from the outset.

The Tribunal heard evidence from the claimant that he had an accident at work. He took legal proceedings to the High Court for personal injury and was awarded substantial compensation for his injury and for loss of future earnings.

The claimant has brought claims before the Tribunal under the above Acts. The claim under the Unfair Dismissals Acts, 1977 To 2007 was withdrawn at the he outset of the hearing. Regarding the claim under the Redundancy Payments Acts 1967 to 2007 the claimant's employment ended because of his incapability to carry out the work and the claim under the Redundancy Payments Acts 1967 to 2007, fails.

The claimant was not available for work during his notice period The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails.

Sealed with the Seal of the Employment Appeals Tribunal
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(Sgd.)(CHAIRMAN)