

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE *-appellant*

CASE NO.
RP638/2011
MN490/2011

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Hayes B.L.

Members: Mr. M. Murphy
Mr. N. Dowling

heard this appeal at Trim on 27th September 2012

Representation:

Appellant: Ms Fiona Conroy, Meath Citizens Information Service, 1 Cannon Row,
Navan, Co. Meath

Respondent: No appearance or representation on behalf of

Determination

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on their behalf appeared for this hearing. The appellant had been in contact with the respondent and was informed that they were not contesting that a redundancy situation existed.

Having heard the uncontested evidence of the appellant the Tribunal find that the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts based on the following criteria:

Date of Birth: 25 February 1985
Date of Commencement: 07 November 2005
Date of Termination: 21 January 2010
Gross Weekly Wage: €400.00

This award is made subject to the appellant having been in insurable employment in accordance

with the Social Welfare Acts during the relevant period.

The appellant received his Minimum Notice therefore the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)