## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:	:	CASE NO. TE30/2012
EMPLOYEE -appellant		
For implementation of the recommendation of the Rights Commissioner in the case of:		
EMPLOYER		
under TE	ERMS OF EMPLOYMENT (INFORMATION) ACT, 19	994 AND 2001
I certify that the Tribunal (Division of Tribunal)		
Chairman:	Ms J. McGovern B.L.	
Members:	Mr W. Power Mr. P. Trehy	
heard this appeal at Dublin on 13 December 2012		
Representation:		
Appellant: Richard Grogan & Associates, 16-17 College Green, Dublin 2		
Respondent: No appearance or representation		
Determination		
The Tribunal are satisfied that the respondent was properly on notice of this hearing. There was no appearance by or on behalf of the respondent at the hearing. The claimant attended the hearing and confirmed that the recommendation of the Rights Commissioner was not implemented.		
The Tribunal orders that the recommendation <b>ref: r-110485-te-11/EH</b> of the Rights Commissioner now be implemented.		
Sealed with the Seal of the		
Employment Appeals Tribunal		
This		
(Sgd.) (CHAIRMAN)		