

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE (*claimant*)

CASE NO.
UD2155/2011
RP2765/2011
MN2185/2011

Against

EMPLOYER (*respondent*)

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr D. Peakin
Mr M. O'Reilly

heard this claim at Dublin on 22nd February 2013

Representation:

Claimant(s) : Ms. Barbara Mebtouche, Triana, Independent Advice &
Information Bureau, Top Floor, 77 Talbot Street, Dublin 1

Respondent(s) : Ms Natalia Scully, Swords House, Unit 7, Castle Shopping
Centre, Swords, Co Dublin

The determination of the Tribunal was as follows:

At the outset of the hearing the claim under the Unfair Dismissals Acts was withdrawn. The respondent conceded to the claims under the Redundancy Payments Acts and the Minimum Notice and Terms of Employment Acts.

The Tribunal finds, based on the uncontested evidence of the claimant, that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth	23 rd August 1982
Employment commenced	18 th December 2007
Employment ended	18 th July 2011
Gross weekly pay	€375

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the claimant is awarded the sum of €750 being 2 weeks gross pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)