

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE - *claimant*

CASE NO.
MN1292/2011

UD1197/2011

against
EMPLOYER- *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy B.L.

Members: Mr T. Gill
Ms H. Henry

heard this claim at Galway on 28th January 2013

Representation:

Claimant(s) : Mr. John O'Donnell BL instructed by Concanon & Meagher, Solicitors, The Glebe, Stockwell Road, Tuam, Co Galway

Respondent(s) : Ms Orla Cullinan, O. M. Cullinan & Co, Solicitors, 7 Upper Abbeygate Street, Galway

Determination

The respondent offered no evidence to the Tribunal relating to the dismissal of the claimant. The Tribunal having heard the uncontested evidence of the claimant is satisfied that he was summarily dismissed from his employment on 11 February 2011. The Tribunal is further satisfied that the circumstances of the dismissal amount to an unfair dismissal under the Unfair Dismissals Acts 1977 to 2007. The Tribunal is satisfied that the claimant has made genuine efforts to obtain other employment since his dismissal by the respondent but has been unsuccessful.

The Tribunal awards the claimant the sum of €45,000.00 under the Unfair Dismissals Acts 1977 to 2007.

The Tribunal also awards the claimant the sum of €1653.84, this sum being the equivalent of

two week's pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)