

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

EMPLOYEE - *Appellant*

Against

EMPLOYER - *Respondent*

under

**CASE NO.**

RP2332/2011

MN1849/2011

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. N. Ormond  
Ms. N. Greene

heard this appeal at Naas on 19th December 2012

**Representation:**

Appellant: REP

Respondent: No appearance

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent at the hearing of the above case. The appellant formally withdrew his claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

**Determination**

Based on the appellant's uncontested evidence the Tribunal finds that a redundancy situation existed and awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	19 <sup>th</sup> April 1983
Date of Commencement:	14 <sup>th</sup> April 2007
Date of Termination:	12 <sup>th</sup> January 2010
Gross Pay:	€337

This award is made subject to the appellant having been in employment which is insurable for all

purposes under the relevant Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN