

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE - *appellant*

against

EMPLOYER - *respondent*

under

CASE NO.

RP2914/2011

MN2372/2011

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. D. Donovan BL

Members: Mr J. Browne
Mr F. Dorgan

heard this appeal at Wexford on 20th November 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

Having heard the uncontested evidence of the appellant the Tribunal finds the appellant is entitled to an award under the Redundancy Payments Acts, 1967 to 2007 and awards appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	02 February 1969
Date of Commencement:	17 September 2007
Date of Notice Given:	-----
Date of Termination:	03 November 2011
Gross Pay:	€ 673.07

Loss having been established the Tribunal awards the sum of € 1,346.14, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of € 600.00 applies to any payments from the Social Insurance Fund and this award

is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)