

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE - *claimant*

UD1071/2012
TE175/2012

for implementation of the recommendation of the Rights Commissioner
in the case of:

EMPLOYER - *respondent*

Under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr W. Power
Mr M. O'Reilly

heard this claim at Dublin on 30th January 2013

Representation:

Claimant(s) :

Mr. Richard Grogan, Richard Grogan & Associates Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) : no appearance by or on behalf of the respondent

This case came before the Tribunal where the claimant was seeking implementation of the recommendation of the Rights Commissioner under the Terms of Employment (Information) Act 1994 and 2001 reference r-113353-te-11/JT and the implementation of recommendation of the Rights Commissioner under the Unfair Dismissals Acts 1977 to 2007 reference r-113357-ud-11/JT.

Determination

The Tribunal is satisfied that the parties were properly notified of the hearing.

The Tribunal being satisfied that the recommendations under the Terms of Employment (Information) Acts, 1994 and 2001 and the Unfair Dismissals Acts, 1977 to 2007, has not been carried out by the respondent, the time for bringing an appeal against the recommendations has expired and no such appeal having been brought, makes an order to the like effect as the

recommendations. The Tribunal awards €13 84.00 to the claimant under the Terms of Employment (Information) Acts, 1994 and 2001. The Tribunal further awards the re-instatement of the claimant to his position with the respondent.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)