

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE - *claimant*

UD1366/2011

Against

EMPLOYER - *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr R. Murphy
Mr. J. Dorney

heard this claim at Dublin on the 26 November 2012

Representation:

Claimant(s) :

In person

Respondent(s) :

Mr. Alan Haugh, A & L Goodbody, Solicitors, IFSC, North Wall Quay, Dublin 1

Determination

The respondent outlined to the Tribunal that the claimant's employment was terminated by mutual consent and submitted a copy of an agreement signed by the parties. The agreement was a full and final settlement of any claims. The claimant signed the agreement and accepted a lump sum payment having sought independent advice.

The claimant agreed he had received a payment and stated he signed the agreement under duress and was not given sufficient time to consider. He added that he was unfairly selected for redundancy. His employment was discussed with other employees before he was informed by the respondent of being included on a list for redundancy.

The Tribunal having heard that a written legal agreement signed by the claimant existed

between the parties and that a lump sum payment was received by the claimant dismiss the claim under the Unfair Dismissal Acts, 1977 to 2007.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)